



Freedom High School Local Scholarship Application Instructions

Scholarship Criteria

- All 12th grade students at Freedom High School, Oakley, CA.
- Interested in pursuing a career in the water industry or a related field (Engineering, Construction, Water Conservation, Finance, Customer Service, Public Affairs, etc.).
- A strong GPA of 3.0 or above.
- Participation in extracurricular activities as it pertains to community outreach and/or environmental awareness *desired*.

About Diablo Water District

Diablo Water District is an independent, self-governing local public agency governed by an elected five-member Board of Directors. The District, with a staff of 27 employees, obtains, treats, and supplies water for about 45,000 people and the parks, schools, and businesses throughout a 21-square-mile area consisting of Oakley, Cypress Corridor, and Hotchkis Tract, as well as Summer Lakes, and portions of Bethel Island and Knightsen.

Our mission is to be environmentally responsible stewards of the water resources in our care for the benefit of our community by continually striving to be leaders in: high-quality water, customer service, public engagement, technical innovation, and responsible fiscal management.

We strive to be a valued community resource.

Items to Include with Application

- (1) Essay: In no more than 500 words, please tell us why a future in a water-related career is important to you, how you plan to make an impact, and how this scholarship will help you.
- Guiding Principles Verification Sheet – *Must be signed by 3 faculty members at FHS.*

This opportunity aligns with the District’s mission of *public engagement*, the vision of being a *valued community resource*, the value of *we care*, plus the goal of encouraging careers in all aspects of water operations, finance, management, and more.



Freedom High School Local Scholarship Application

Thank you for your interest in our scholarship opportunity. To be considered for one of two \$500 scholarships, please submit your completed application and supplemental documents to our Human Resources Team at hr@diablowater.org by **March 27, 2026**. All information and required documents must be submitted to be considered for the award. For further information, please refer to our scholarship description. For any questions, please call (925) 625-3798.

Personal Information

First & Last Name: _____

Date: _____

Current Address:

(Number and Street Name)

(City, State, Zip)

Telephone Number: _____

Email Address: _____

Are you enrolled at Freedom High School: Yes No

Are you in 12th grade? Yes No

Cumulative G.P.A.: _____

Anticipated College Major: _____

School Activities

Activity	Specific Years	Average Hours Per Month
<i>Ex. Leadership</i>	<i>Ex. 2021-current</i>	<i>Ex. 4 hours/month</i>

Community Activities*

Activity	Specific Years	Average Hours Per Month
<i>Ex. Volunteering at Boys & Girls Club</i>	<i>Ex. 2021-2022</i>	<i>Ex. 1 hour/month</i>

* Community activities can include unpaid work such as volunteering, providing care for family members (including caring for younger children to support household needs), mentoring or tutoring youth, participating in neighborhood improvement projects, assisting with charity drives, and other efforts that benefit your community.

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Employment History

Employer (List most recent job first)	Specific Years	Average Hours Per Month
<i>Ex. Al's Groceries</i>	<i>Ex. 2021-current</i>	<i>Ex. 40 hours/month</i>

High School Faculty Verification

(Note: School faculty member required to verify applicant's cumulative GPA indicated above.)

Faculty Member's Name: _____

Title: _____

Telephone Number: _____

Email Address: _____

Verification Signature: _____

Applicant Verification

I certify that the above information is true and correct.

Student Signature: _____ Date: _____

This opportunity aligns with the District's mission of *public engagement*, the vision of being a *valued community resource*, the value of *we care*, plus the goal of encouraging careers in all aspects of water operations, finance, management, and more.

Freedom High School Local Scholarship Guiding Principles Verification

The District has outlined Guiding Principles that define our core values and offer guidance for operational decisions. The ideal scholarship recipient will not only meet academic requirements but will also embody the Guiding Principles in their daily life. Their actions should reflect a commitment to these values, both inside and outside the classroom. Please review the District's Guiding Principles and sign below.

Our Guiding Principles

Public service is at the heart of everything we do.



Resiliency We are focused on long-term water solutions.

- *Student works well with others, considers their community around them, and is aware of how their decisions and actions impact the future.*



Quality We are driven by excellence.

- *Student is driven by excellence, shows care in all they do, and consistently goes above and beyond.*



Innovation We are leaders in environmental and sustainable projects.

- *Student demonstrates leadership, consideration for their environment, remains curious, and works with an open mindset.*



Integrity We are transparent with financial and policy decisions.

- *Student is honest, respectful, and takes personal accountability for their work.*



We Care We are committed to diversity, equity, and inclusion.

- *Student creates an environment where all can succeed. Student is engaged within their community, inclusive, and considers others.*

By signing below, I affirm that the student applying for this application exhibits and aligns with the guiding principles of the District.

1.			
	Name	Title	Signature
2.			
	Name	Title	Signature
3.			
	Name	Title	Signature