



Public service is at the heart of everything we do.

Board Of Directors:

Paul Seger – *President*

Joe Kovalick – *Vice President*

Marilyn M. Tiernan | Jason Shaw | Conan Moats

General Manager: Dan Muelrath

General Counsel: Wes Miliband

Board Secretary: Kait Knight

**MINUTES OF THE SPECIAL MEETING
OF THE BOARD OF DIRECTORS OF
DIABLO WATER DISTRICT
HELD ON AUGUST 19, 2026**

The Special Meeting of the Board of Directors of Diablo Water District was held on August 19, 2026, at 6:30 pm at the District's Corporation Yard, 3990 Main Street, Oakley, California, as noticed in the posted agenda.

1. Call to Order and Roll Call and Pledge of Allegiance.

The Special Meeting of the Board of Directors of Diablo Water District (District) was called to order by President Seger at 6:31 pm on August 19, 2026.

Directors Present: Seger, Kovalick, Tiernan, Shaw, Moats

Staff Present: Dan Muelrath, Kait Knight, Sophia Gonzales

General Counsel: Wes Miliband (Miliband Water Law)

Others Present: Bill Brick (CDM Smith), Diego Verduzco (Ironhouse Sanitary District), District Staff and Members of the Public

2. Public Input.

Anyone present may address the Board of Directors on any subject within the jurisdiction of Diablo Water District. If the subject item is on this Agenda, please hold public comment until the appropriate item.

None

Presentation

3. Annual Diversity, Equity and Inclusion Training.

Sophia Gonzales, Human Resources Manager, presented the annual Diversity, Equity and Inclusion Training. Presentation slides attached.

Action Items

4. Consent Calendar.

It is recommended by the General Manager that these items, which are expected to be routine in nature and without controversy, be received and acted upon by the Board without discussion. If any Board member or interested party requests that an item be removed from the Consent Calendar for discussion, it will be considered separately. *The consent calendar may be approved by a single motion to approve, followed by a second and then a call for vote.*

A. Minutes of the Regular Meeting of July 22, 2026.

Staff Recommendation: Approve.

B. Minutes of the Special Meeting of July 29, 2026.

Staff Recommendation: Approve.

It was moved by Director Moats, seconded by Director Shaw, and approved by the following vote to approve the Consent Calendar.

AYES: Tiernan, Shaw, Moats, Kovalick, Seger
NOES: None
ABSENT: None

5. Creation of Human Resources Ad Hoc.

Staff Recommendation: Consider the creation of a Human Resources Regulations ad hoc of the Board of Directors.

It was moved by Vice President Kovalick, seconded by President Seger, to create a Human Resources ad hoc and for Director Tiernan and Director Shaw to serve on the ad hoc.

AYES: Tiernan, Shaw, Moats, Kovalick, Seger
NOES: None
ABSENT: None

6. Financial Reports.

Staff Recommendation: Approve warrant register 2026-7, ACH and wire transactions for July 2026.

It was moved by President Seger, seconded by Director Tiernan, and approved by the following vote to approve warrant register 2026-7, ACH and wire transactions for July 2026.

AYES: Tiernan, Shaw, Moats, Kovalick, Seger
NOES: None
ABSENT: None

7. Recycled Water Feasibility Study Phase 2 Contract Award.

Staff Recommendation: Authorize the General Manager to execute and administer a not-to-exceed contract of \$59,800 (plus a 10% contingency) with EKI Environment & Water for the completion of the Recycled Water Supplemental Analysis.

It was moved by Vice President Kovalick, seconded by President Seger, and approved by the following vote to authorize the General Manager to execute and administer a not-to-exceed contract of \$59,800 (plus a 10% contingency) with EKI Environment & Water for the completion of the Recycled Water Supplemental Analysis.

AYES: Tiernan, Shaw, Moats, Kovalick, Seger
NOES: None
ABSENT: None

Discussion Items

8. District Facilities Update – Emergency Interties.

The Board received an update on the status of potential emergency interties with neighboring agencies.

9. California Air Resources Board (CARB) Advanced Clean Fleet Rule and District Compliance.

The Board received an update on revised CARB requirements and potential impacts to the District.

10. Jersey Island Update.

The Board received an update on the potential purchase of Jersey Island, including submitted public comments and an overview of estimated operating expenses and revenues associated with potential restoration plans.

David Wexler, CCMVCD, requested an opportunity to engage with the Board regarding the District's role and continued involvement in discussions surrounding the potential restoration of Jersey Island.

Presentation slides attached.

11. General Manager's Report.

- Water Supply Charts.

General Manager Muelrath reported on the current water supply as well as the R1 Seismic Retrofit grant application with CalOES.

12. District Engineer's Report.

Bill Brick, CDM Smith, provided a brief overview of current District projects.

13. District Counsel's Report.

General Counsel Miliband reported out on legislation as it pertains to the interests of the District.

14. Directors' Reports.

- Representative verbal reports.
- Other items as needed.

Director Tiernan reported on the City of Oakley and Contra Costa Water District meetings.

President Seger reported on the Ironhouse Sanitary District meetings.

Vice President Kovalick reported on the Credit Card Ad Hoc and reported dates for the Jersey Island Ad Hoc.

Director Shaw reported on the Credit Card Ad Hoc meeting.

15. Future Board Meetings and Agenda Items.

- Preliminary list of items for the next two months.
- Other items being tracked and awaiting a scheduled date.

Closed Session Items

**16. Conference with Real Property Negotiations.
(Government Code § 54956.8)**

Property Description: Jersey Island located in Contra Costa County.

Negotiation: Diablo Water District General Manager Dan Muelrath and Jean-Marc Petit, Ironhouse/Reclamation District 830 Representative.

Under Negotiation: Terms and Price.

No reportable actions.

Action Items

17. Adjournment.

President Seger adjourned the meeting at 10:03 pm.



Kait Knight, Board Secretary

DEI Training

Sophia Gonzales, Human Resources Manager
August 19, 2026

Agenda



Inclusive Governance

- Inclusion Revisited
- Why it Matters
- Practical Strategies
- Application
- Key Takeaways

Inclusion Revisited

- **Inclusion** is more than inviting people into the conversation.
- It means creating conditions where people can:
 - Participate
 - Be Heard
 - Be Respected
 - Belong



Why it Matters

- Decisions affect people with different:
 - Experiences and needs.
 - Access to public services.
 - Cultural and community backgrounds.
 - Levels of trust in government.
 - Ways of participating.
- Decisions are best made when we consider different perspectives.



Practical Strategies

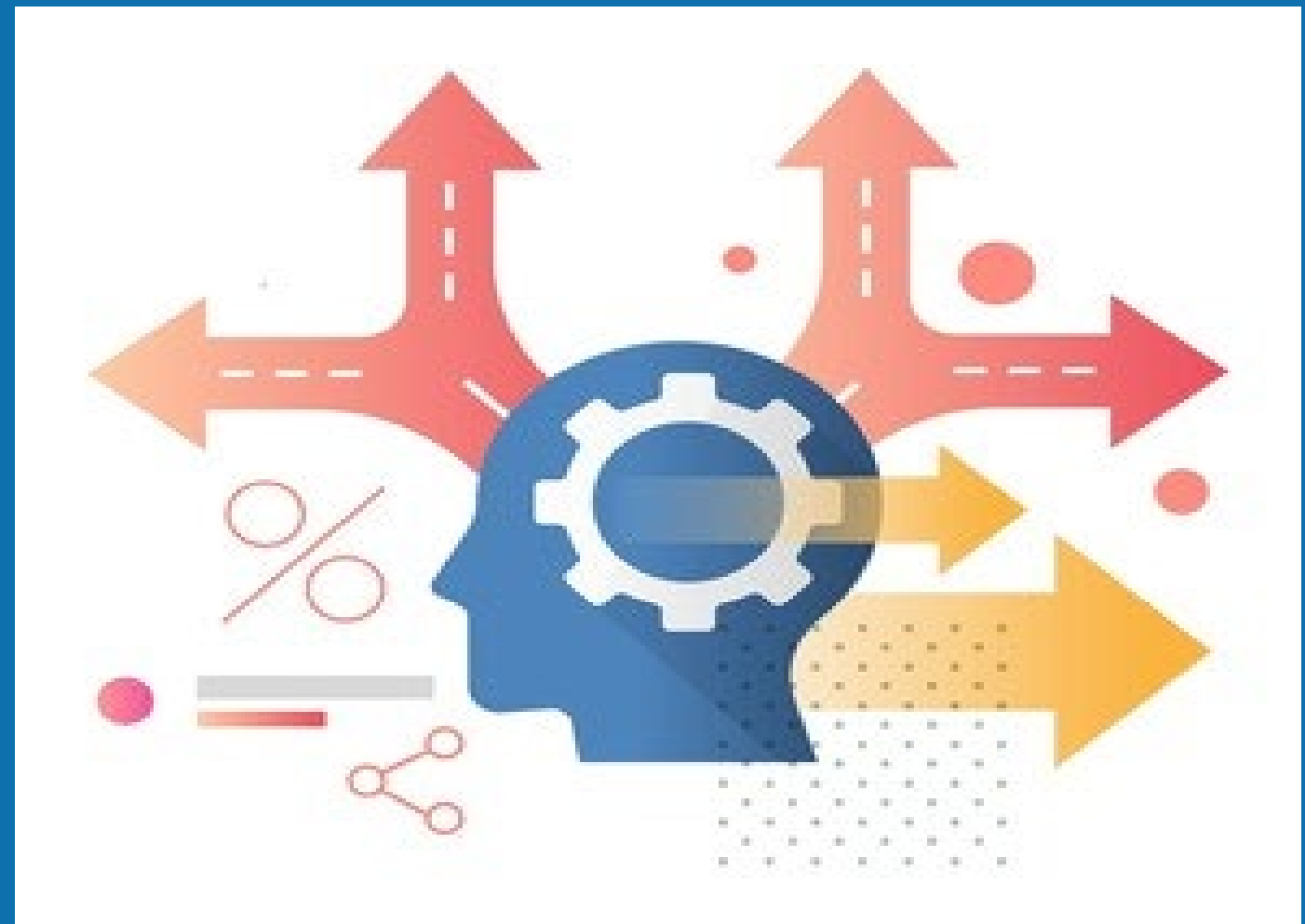
- Ask: Whose perspective is missing?
- Use inclusive language.
- Don't assume one voice speaks for everyone.
- Ask questions that invite difference.
- Create space to be heard.
- Close the loop.



Application

Practice intentional inclusion by:

1. Identifying
2. Inviting
3. Listening
4. Considering
5. Communicating



Key Takeaways

Implementation



- Inclusion is intentional and active.
- Community voices are an essential key to guiding decisions.



Questions?

Thank You

Sophia Gonzales, Human Resources Manager



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JERSEY ISLAND UPDATE

August 18, 2026

Public Comments Received

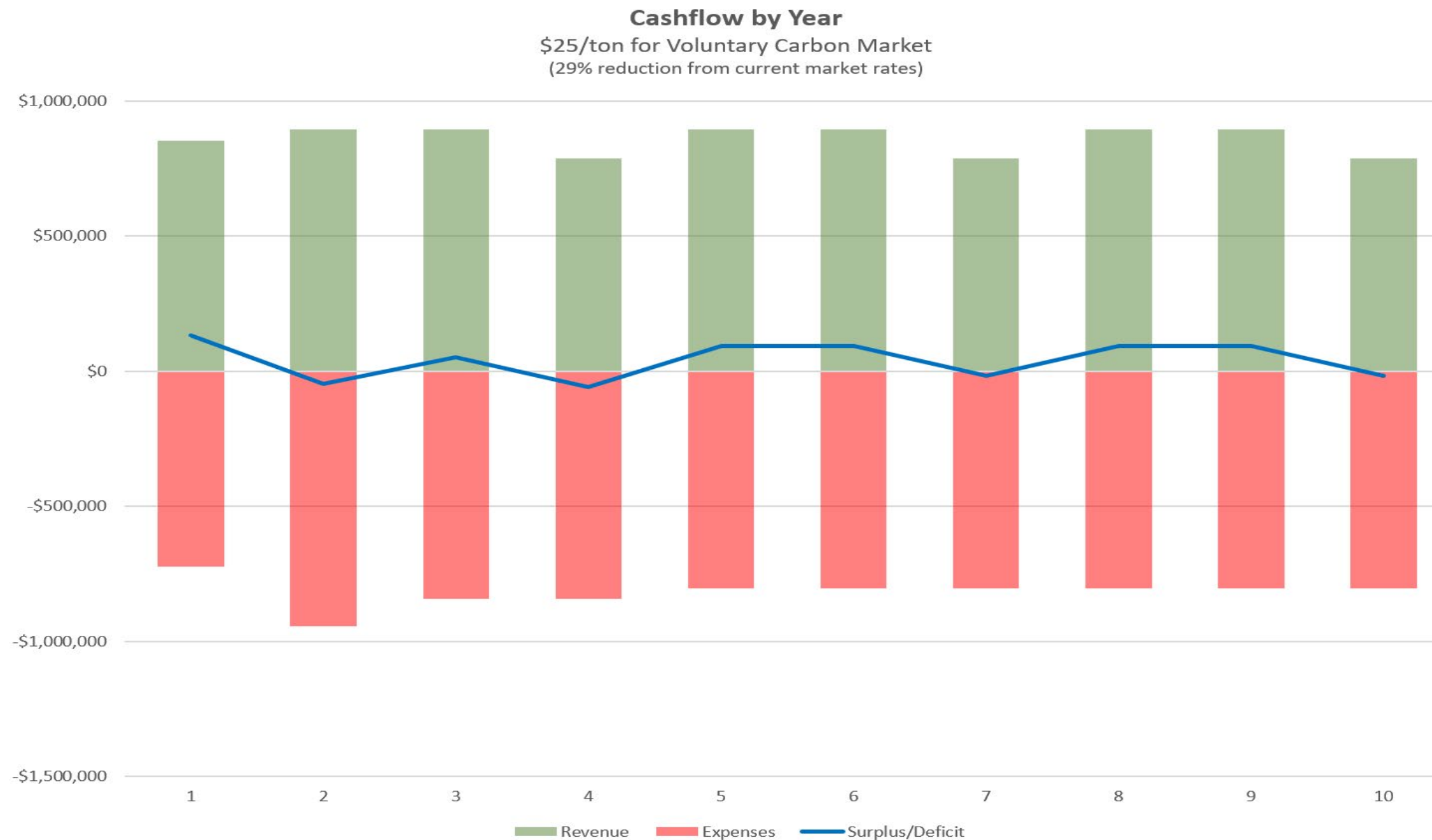
Summary:

- Make sure to consider mosquito management in wetland design and maintenance.
- There is currently no fire district assigned to Jersey Island, so fire fighting costs are borne by the property owner.
- Consider no dry farming as the dust impacts Bethel Island residents.
- Restoring Jersey Island would strengthen the resilience of the Bay-Delta estuary against sea level rise and levee vulnerability, protect vital agricultural and natural lands, and expand equitable public access to the Delta for nearby communities through new trails and recreational opportunities. It would also contribute meaningfully to California's climate goals through wetland-based carbon sequestration.

Operating Financial Summary

Scenario 1 – Voluntary Carbon Market Value at \$25/ton

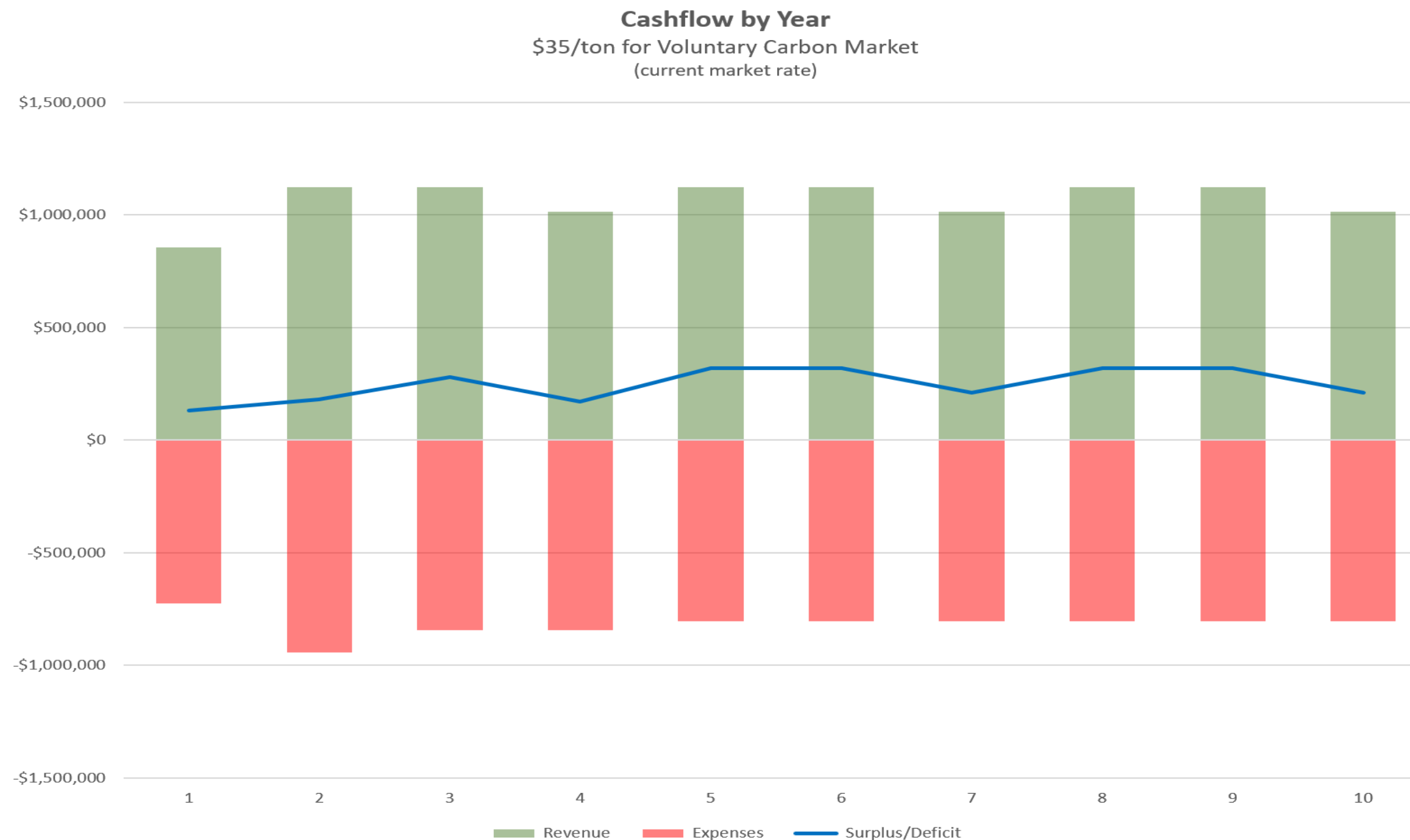
- 36% of revenue is from agriculture and 64% from carbon market



Operating Financial Summary

Scenario 2 – Voluntary Carbon Market Value at \$35/ton:

- 29% of revenue is from agriculture and 71% from carbon market



Current Status

- District provided public comment in support of Prop 4 funding for the Jersey Island project during State Budget hearing August 12th.
- Continue working closely with state legislature and staff to get Prop 4 funding for this project in this year's state allocation.
- Focused on working with seller to address critical items.

Questions

More information: www.diablowater.org/jersey-island