GENERAL MANAGER EMPLOYMENT AGREEMENT
ADDENDUM NO. 1

This ADDENDUM is made and entered into this 11th day of June in the year 2025, between **Diablo Water District**, hereinafter referred to as ("DISTRICT"), and **Daniel Muelrath**, hereinafter referred to as "EMPLOYEE". The DISTRICT and the EMPLOYEE are sometimes referred to herein as a "PARTY" and collectively as the "PARTIES". This ADDENDUM is made with reference to the following facts:

WHEREAS, the PARTIES executed an Employment Agreement effective August 1, 2021 ("Agreement").

WHEREAS, the DISTRICT recently completed an evaluation of the EMPLOYEE's performance.

and

WHEREAS, the PARTIES wish to add to the Agreement terms as set forth below.

NOW, THEREFORE, the PARTIES hereto agree that the above recitals are true and correct, and further as follows:

1. Except as provided herein, the terms used in this ADDENDUM shall have the same meaning as the same terms have in the Agreement.

2. The Agreement is here by supplemented as follows:

   a. The General manager shall be given a 5% merit increase to his existing base salary, effective immediately for the June 2025 payroll period.

   b. The General Manager shall receive up to a 5% merit increase, or such other amount as otherwise deemed appropriate by the Board, following a satisfactory annual evaluation of the General Manager. The merit increase may be divided amongst either salary and/or benefits available by and through the District at the full discretion of the General Manager.

   c. The Board shall conduct an annual review of the General Manager during February of each year, or as otherwise agreed to by and between the Board and the General Manager.

   d. This addendum is subject to all applicable rights, obligations, and limitations that may exist under California law and regulations, now or as may be adopted or amended in the future.

3. Except as provided herein, all other terms and provision of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the PARTIES, through their authorized representatives, have executed this ADDENDUM as of the day and year first written above.

DANIEL MUELRATH

By Dan Muelrath

Print Name Dan Muelrath

Title General Manager

DIABLO WATER DISTRICT

By Marilyn M Tiernan

Print Name Marilyn Tiernan

Title Board President

APPROVED AS TO FORM:

Wesley A. Miliband
General Counsel,
Diablo Water District